## Pupil Premium Strategy Statement: Forest Academy 2020-2021

1. Summary Information								
School Forest Academy								
Academic Year	2020-2021	Expected PP funding total	£136,925.00	Date of most recent PP	July 2020			
		Carried forward	£26,499.00	review				
		Total	£163,424.00					
Total number of children	413 (includes 48 nursery)	Number of children eligible	83	Date for internal review of	September 2020			
		for PP		this strategy	March 2021			

2. Attainment 2019 (Based on year 6 outcomes Spring 2020 as these were the final assessments due to COVID19)									
Forest Academy figures for children eligible Forest Academy figures for children not National figures for children not eligible for									
	for PP (16 children, progress N/A)	eligible for PP (29 children, N/A)	PP						
% achieving expectations in reading	75%	76%	N/A						
% achieving expectations in writing	75%	72%	N/A						
% achieving expectations in maths	69%	83%	N/A						
Progress measures in reading	N/A	N/A	N/A						
Progress measures in writing	N/A	N/A	N/A						
Progress measure in maths	N/A	N/A	N/A						

3. Barr	3. Barriers to future attainment (for children eligible for PP, including high ability)					
For all	For all children, the negative impact of COVID 19 partial school closure through summer term 2020, and Spring 2021, will have compounded most of the existing barriers to learning.					
In-scho	In-school barriers (issues to be addressed in school, such as poor oral language skills)					
Α.	A. Some children have poor language and communication skills which affect all aspects of literacy, communication and language and impairs learning across the curriculum.					
В.	Some children, are not be working at an age-related level and have conceptual gaps or misconceptions.					

C.	Some children require emotional well-being and behaviour support to enable them to maximise learning opportunities.						
Exter	sternal barriers (issues which also require action outside of school, such as low attendance rates)						
D.	D. In some cases, children may have low cultural capital (e.g. books, resources and life experiences) therefore we provide different enrichment experiences, immersion events and resources.						
E.	In some cases, inconsistent attendance and punctuality.						
F.	In some cases, parental engagement and aspirations are low. There is a lack of regular routines including home learning, reading, and spellings and having the correct equipment. Education is undervalued.						

4. De	sired Outcomes	
	Desired outcomes and how they will be measured	Success Criteria
Α.	<ul> <li>Children's language skills improve and this positively impacts on:</li> <li>CLL outcomes in EYFS</li> <li>S&amp;L is planned for explicitly; monitored in T&amp;L.</li> <li>Acquisition of phonics and improved Year 1 and 2 screening check outcomes.</li> <li>Reading comprehension improves that raising attainment in reading in all year groups.</li> <li>Higher attainment in English writing as children have greater mastery of the English language.</li> <li>Higher attainment in all subjects as children have the language skills to learn effectively and are able to communicate this knowledge understanding and using tier 2 and tier 3 vocabulary.</li> </ul>	<ul> <li>Children make rapid progress in all areas of the curriculum due to their ability to understand what is taught and express their ideas.</li> <li>CLL to be in line with national</li> <li>Phonics to be in line with national</li> <li>Reading attainment will rise due to increased in year progress in all year groups.</li> <li>Writing attainment will rise due to increased in year progress in all year groups.</li> <li>Attainment in all subjects will rise as children have better language mastery to learn and to communicate this knowledge effectively</li> </ul>
В.	<ul> <li>More children are working at age related level as gaps have been filled and misconceptions addressed:</li> <li>All staff have the knowledge, skills and understanding to promptly identify and address gaps and misconceptions in all subject areas.</li> <li>Teaching of phonics will provide children with essential skills to become good readers and spellers.</li> <li>Children will be motivated to read increasingly challenging texts to enjoy and to further their knowledge in all curriculum areas.</li> <li>Attainment in writing increases as children hear good language spoken and read quality texts on which to model their own writing.</li> <li>Children have the knowledge, skills and understanding to write effectively using a range of sentence structures which are correctly punctuated.</li> </ul>	<ul> <li>Children make rapid progress in all areas of the curriculum as staff have the knowledge, skills and understanding to address effectively.</li> <li>All staff recognise their role in developing their own knowledge, skills and understanding to enable them to raise standards by filling gaps and recognising and addressing misconceptions. They will attend INSET, CPD, learn from other experienced staff and research as appropriate and then apply this to their daily practice.</li> <li>Phonics to be in line with national</li> <li>Reading attainment will rise due to gaps and misconceptions being addressed.</li> <li>Writing attainment will rise due to gaps and misconceptions being addressed.</li> </ul>

<ul> <li>All children have a secure grasp of age appropriate calculation strategies and are able to recall number facts to enable them to work efficiently.</li> <li>Mathematical reasoning is improved as children have the skills to understand, solve and explain precisely using appropriate mathematical language thus raising attainment.</li> <li>Teaching and learning in all subjects is planned effectively to ensure progression and cohesion with strong cross curricular links.</li> </ul>	<ul> <li>Maths attainment will rise due to gaps and misconceptions being addressed.</li> <li>Attainment in all subjects will rise as staff identify and address gaps and misconceptions.</li> </ul>
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	Desired outcomes and how they will be measured	Success Criteria
C.	<ul> <li>Children have the emotional well-being and behaviour support to enable them to maximise learning opportunities.</li> <li>Mental Health First Aider and ELSAs provide support to children.</li> <li>All staff have the necessary knowledge, skills and understanding to meet the needs of children. E.g. Challenging Behaviour, the Psychology of Behaviour</li> <li>Safeguarding and Welfare officer is effective in accessing specialist support when needed.</li> <li>SENDCo and Safeguarding and Welfare officer work collaboratively to provide appropriate specialist support.</li> <li>Support from the Trailblazer Mental Health Support Teams is effective</li> <li>CISS support is effective.</li> <li>Sharing Parenting and EPIC Dads support is in place for families.</li> <li>Behaviour is well managed. Evidence from CPOMS, exclusions and part time timetables.</li> <li>Children's wellbeing is enhanced by more outside learning opportunities including Forest Schools.</li> </ul>	<ul> <li>All children are able to maximise learning opportunities.</li> <li>Attendance is above 96% for all children, including vulnerable groups.</li> <li>Children know all staff are there to support them and know who the key staff are to provide additional support.</li> <li>Parents work in partnership with the school to meet the needs of their children.</li> <li>Children are happy to come to school and are mentally ready to learn.</li> <li>There are fewer behaviour issues.</li> <li>There are fewer fixed term exclusions.</li> <li>Any child on a part time timetable is quickly and successfully back to fulltime.</li> <li>Children are able to identify how outside learning and Forest School sessions impact their physical and mental wellbeing.</li> </ul>
D.	<ul> <li>Children will increase their cultural capital through exposure to quality texts, resources, enrichment activities and life experiences.</li> <li>The revised Long Term Curriculum plans ensure coverage, progression and cohesion.</li> <li>Provision and promotion of quality texts to develop a love of reading including cross curricular non-fiction texts</li> <li>Immersion days e.g. Miraiker's World of Puppets</li> <li>Visits e.g. theatre</li> <li>Visitors</li> <li>Additional events: Careers Fayre, enterprise opportunities</li> </ul>	<ul> <li>All children will increase their cultural capital and increased their aspirations through exposure and participation to a rich curriculum which is broad, balanced and relevant.</li> <li>Parents and children will broaden their understanding of the opportunities available.</li> <li>Children will be inspired to aim higher.</li> <li>Our Vision will be a reality: 'Children will journey through our school, building a memory bank of learning experiences that positively</li> </ul>

	<ul> <li>Children will complete the Forest Flyer Cultural Capital Challenge</li> <li>School will be reaccredited with Artsmark Silver Award and start to work towards Gold</li> <li>All KS 2Children will complete Arts Award and 30% will achieve Silver.</li> <li>School will be awarded the Primary Geography Quality Mark and prepare for Primary History Quality Mark.</li> <li>Outside learning will be embedded throughout the school.</li> </ul>	<ul> <li>impact on them for the rest of their lives. We will build a collection of amazing memories where learning is fun and education is valued.'</li> <li>The school's provision is outstanding and meets the needs of all children to succeed now and in the future.</li> </ul>
E.	<ul> <li>Children to attend regularly and punctually so that no learning time is lost.</li> <li>Overall attendance to be above 96% and vulnerable groups to be inline.</li> <li>Safeguarding and Welfare Officer to monitor closely and use first day calling.</li> <li>Early discussions with parents and children to identify underlying reasons for poor attendance.</li> <li>EWO to be involved at earliest opportunity.</li> <li>Attendance policy to be reviewed and followed to minimise parents taking holiday in term time.</li> </ul>	<ul> <li>All children attend regularly enabling them to make good progress and develop good habits for their future education and employment.</li> <li>Attendance is above 96% for all children.</li> </ul>
F.	<ul> <li>Parental engagement increases and aspirations to be higher.</li> <li>Early Parents' Evening and the chance to meet the teacher to communicate routines and expectations. Registers to be taken for attendance. Parents who do not attend will have information sent to them.</li> <li>Communicate the new curriculum plans to parents.</li> <li>Class teachers to monitor completion of home learning e.g. reading, spelling, times tables and Lexia.</li> <li>Class teachers to do PE register participation and correct PE kit. If COVID 19 prevents changing for PE, all children will be asked to wear 'comfortable' clothes for the day.</li> <li>Additional Parent Progress meetings for children making slow progress and clear targets set to address barriers to learning.</li> <li>Continue to celebrate all children's achievements in school and on Facebook to encourage full participation.</li> <li>Provide opportunities for parents to participate in school events.</li> <li>Parents/carers to be involved in fundraising.</li> </ul>	<ul> <li>Parents recognise they have a valuable role to play in supporting their children in their education.</li> <li>Events are well attended.</li> <li>Parents will have a better understanding of what children will be taught and how the curriculum is designed.</li> <li>Parents' and carers know how to support their children.</li> <li>The school will know how it can support parents/carers who may find it difficult to support their children for whatever reason.</li> <li>Parents/carers are valued for their contribution to school life and the education of all children.</li> </ul>

5. Planned Ex	penditure								
Academic yea	•								
i.	Quality of teaching for all								
Desired Outcome Improved academic attainment.	Chosen action/approach          Develop remote learning capacity.         • CPD         • Google Classroom         • IPads         • Laptops         • Google Chrome         • Infrastructure improvements	What is the evidence and rationale for this choice? Due to COVID, the children had missed weeks of learning last academic year. This year, we prepared our remote learning provision ready for subsequent closures and bubble closures. Using the government document 'Review Your Remote Learning' we identified the need to increase our ability to provide remote learning by upskilling staff and children and by moving to Google Classroom over time.	How will you ensure it is implemented well? Overall impact on attainment and the school's ability to provide effective remote learning.	Staff lead AG/HM/ SG/AA	visits and visitors to school due to COVID restr allocated more funding to purchase ICT equipr fully embed remote learning opportunities and ensure any child who needs a device is able to one. With increased demand on devices, and e that staff and children can access online T&L c in school and at home, we have signed up to G Classroom with government support to set up		rs to school due to COVID restrictions, we funding to purchase ICT equipment to mote learning opportunities and to d who needs a device is able to access eased demand on devices, and ensuring hildren can access online T&L confidently t home, we have signed up to Google		
A) Children's language	Release staff to carry out Language Link assessments for the new Reception intake in September 2020.	Research has shown that there can be a significant difference in vocabulary of different groups.	Training to be delivered and evaluated – staff to identify further CPD needs. Adapt training as necessary.	All staff SG/ZH	Language Links	Decelling Court	h h 2024		
skills improve	Train more staff to deliver intervention highlighted by these assessments.	The Early Catastrophe Paper (Hart and Risley, 2003) reports:	Senior leaders to complete regular			Baseline Sept 2020	July 2021		
and this positively	More staff to be trained in Makaton to	Vocabulary (at age 3) of a child from a disadvantaged family:	'drop-ins' and observations to ensure training is being implemented, e.g.		Reception				
impacts on all areas of	support children.	500 words Vocabulary (at age 3) of a child	working walls are regularly updated, visual time tables are in place, use of		Year 1				
learning.	Further CPD in closing the vocabulary gap for all staff.	from a professional family: 1,100 words	Wordariums to collect unfamiliar/new vocabulary.		Speaking and listening				
	Audit to be carried out to ratify Communication Friendly Status –	It is important to develop and increase all pupils' vocabularies.	Staff to use Makaton signing to support children in class.			September 2020	July 2021		
	ensure these principals are being upheld including use of working walls,		Fortnightly book scrutinies to ensure		Reception				
	visual time tables, word mats, visual prompts.		use of Talk for Writing results in well structured, extended pieces of writing modelled on core texts (including use of new vocabulary).		Year 1				

<ul> <li>Train new staff in the Talk for Writing approach, encouraging children to build a bank of stories they know well and can retell orally. Ensure consistency throughout the school with all staff using the same action to represent the sentence openers.</li> <li>Train staff to use apps to support learners and give a purpose for writing. Apps such as Shadow Puppets Edu, which allow children to orally rehearse their sentences – further investment in IPADs needed.</li> <li>Shakespeare week – opportunity for drama, exploring the origins of words.</li> <li>(Phonics) To have rigorous basic skills approaches in place for phonics and grammar.</li> <li>Staff to further embed Storytime phonics, using real books to teach letters and sounds. Increase number of sessions, introducing an additional two short burst activities (see action plan). Year 3 children to also have daily phonics sessions.</li> <li>In EYFS/KS1, increase daily reading with a focus on blending.</li> <li>Invest in further books to ensure all children have access to appropriate phonics phase/banded books as well as Forest Fantastic Reading book until phonic knowledge is secure.</li> <li>Daily skills practice to focus on spelling, punctuation and grammar.</li> </ul>	uraging children to stories they know well rally. Ensure pughout the school with he same action to entence openers.ee apps to support re a purpose for writing. hadow Puppets Edu, ldren to orally rehearse – further investment ineek – opportunity for rg the origins of words.ve rigorous basic skills olace for phonics andembed Storytime eal books to teach nds. Increase number of ucing an additional two vities (see action plan). to also have daily s.recess e daily reading blending.r books to ensure all ccess to appropriate banded books as well as : Reading bok until lge is secure.r books to ensure all ccess to appropriate banded books as well as : Reading bok until lge is secure.red to focus on spelling, d grammar.d grammar.awe Lexia – investment	Monitoring of T&L. Analysis of phonics data. SLT to hear children read and check they are blending. Increase availability and number of books available (Big Cat Phonics)	SG/MN	Year 2 Year 3 Year 4 Year 5 Year 6 Reception Year 1 Year 2 Year 3	Image: Constraint of the sector of the se	Spring	Summer
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(Reading)	Education Endowment		SG	Reading attain	ment		
(Reading)Develop reading for pleasure.Ensure the school culture reflects theimportance of reading and books.Storytime phonics – phonics taughtusing real books.Increase regularity of reading ofhigh-quality texts, this is to includehearing adults read and childrenaccessing appropriate texts.Home reading books in KS1 follow astructured programme based onchildren's reading ability.Home reading books in KS2 areallocated based on AR diagnosticassessment and are colour banded.Children encouraged to choose booksfrom the 'Forest's Fantastic Reads' - alist of recommended books, chosen fortheir level of challenge, rich use oflanguage and all have AcceleratedReader quizzes for children tocomplete.Promote the favourite and new textsfor FFR with an increased emphasis onnon-fiction texts. Suggest links to audiobooks where appropriate.Librarians to raise profile of their role,their love of books etc.Skills practise in English ensures that allchildren are heard read by an adult(CT/TA) at least twice a week.Increase stamina to read longer,challenging texts by providing regularopportunities.Maths storybooks and activity packs tobe introduced in EYFS.Develop comprehension skills byfocussing on language/vocabulary and	Education Endowment Foundation found that disadvantaged pupils can make 5+ months progress using Accelerated Reader. Accelerated Reader diagnoses ranges of books appropriate for pupils, who then complete quizzes on books they have read. Psychologist Keith Stanovich found that pupils who learn to read well early tend to do better as they move through school. This is because pupils who read well read more and vice versa. The gap between those that read well (and those that read less) grows exponentially as children get older, creating problems not just in reading but in accessing and engaging with the curriculum.	<ul> <li>Pupil perception survey to understand children's reading during summer term due to partial school closure due to COVID19. Adapt FFR in light of results.</li> <li>SLT to select children to hear them read.</li> <li>Core texts are planned for in MTP. Children who complete the FFT will have read a good range of high-quality texts.</li> <li>Lexia/AR/PIRA data to be triangulated with teacher assessment from reading passports.</li> <li>AR reports to be sent home to parents, with targets to work on at home.</li> <li>Use Fischer Family Trust Software to triangulate more evidence including more used of standardised scores.</li> <li>SLT to monitor the regular use of reading passports to inform assessment.</li> </ul>	SG	Reading attain Reading Reception Year 1 Year 2 Year 3 Year 4 Year 5 Year 6 Lexia data Year	ment Autumn Autumn	Spring	Summer
inference, use VIPERS and SATs question stems. (Writing) Children regularly write	Good literacy skills underpin	Increase emphasis on self -regulation	SG	Writing attainment			
extended pieces and receive effective feedback to edit and improve.	academic success in every subject.' 'In my view, the most important thing a school can do	and self-assessment as teachers may not mark books routinely due to COVID19.		Reading	Autumn	Spring	Summer

Children will complete an extended piece of writing at least fortnightly, or write over a sustained period of several days. Pieces will use engaging texts/media as stimulus and be linked to topics where appropriate. Teachers will give useful feedback, and give the pupils guidance and time to react/respond to this. In the moment marking is used where possible giving children the opportunity to talk about how to improve their written work. New staff to be trained in IPEELL to encourage all children to self-regulate.	for its pupils-and for society-is to teach them to read and write well.' Sir Kevan Collins, Chief Executive Education Endowment Foundation. Meta-Analysis of research by John Hattie breaks down quality teaching into: Pupils having clear goals/objectives. Teachers providing pupils with modelling/scaffolding/appr opriate steps to achieve them.	Teacher assessment using school's stated criteria. Review feedback policy regularly to ensure it is impacting positively on all children and they are making expected (or better) progress. Children to self-assess and peer-assess where possible. Moderation with parallel class and across the year groups. Moderation with other schools. SEO to monitor school's own assessments. Staff attend CPD as required. Increase the % of children working at ARE and GD in each year group.		Reception Year 1 Year 2 Year 3 Year 4 Year 5 Year 6			
(Maths) Increase the use of mathematical talk by pupils and secure use of mathematical vocabulary. Staff to use WRM to develop engaging sessions which promote use of mathematical talk for reasoning and use of correct vocabulary. Working walls to support this.	<ul> <li>Encourage pupils to take responsibility for, and play an active role in, their own learning</li> <li>This requires pupils to develop Metacognition – the ability to independently plan, monitor and evaluate their thinking and learning</li> <li>From the Improving Mathematics in Key Stages Two and Three Guidance Report 2017, Education Endowment Foundation.</li> </ul>	Observations. Quality of children's reasoning in class, books and tests. Attainment to be tracked.	НМ	Maths attainm Reading Reception Year 1 Year 2 Year 3 Year 4 Year 5 Year 6	ent Autumn	Spring	Summer

Desired Outcome	Chosen action/approach	hosen action/approach What is the evidence and rationale for this H	How will you ensure it is	Staff	Reviewed July 2021 and impact			
		choice?	implemented well?	lead				
3) More children	<b>£</b> To aid transition from EYFS to	July 2016 DfE Standard for teachers'	SLT to drop in to classes each day	SLT		iment data ab	ove.	
are working at	Year 1, three small classes with	professional development state that:	and provide immediate feedback		Impact of	CPD:		
age related level	full time teachers and TAs will	Professional development must be	to adults to refine practice.					
as gaps have	This will benefit the complexSutton Trust found that, 'The effects ofthe needs of children.		· · ·			Standard o	of T&L Autumn	
been filled and					%	% good or		
misconceptions	needs of this cohort.	high-quality teaching are especially	Staff know that it is their			satisfactory	better	
addressed.		significant for pupils from disadvantaged	responsibility to address barriers			, or better		
		backgrounds: over a school year, these	to learning.					
	Appropriate support and <b>CPD</b> to	pupils gain 1.5 years' worth of learning with	Monitoring will focus on the		Teacher			
	ensure all staff have the	very effective teachers.	actions taken by staff to fill gaps,		s			
	knowledge, skills and	Pupils need a sound understanding of	recognise misconceptions and		τ	1		
	understanding to promptly	number bonds and times tables to free the	take appropriate actions.		TAs			
	identify and address gaps and	working memory to successfully apply more	Pupil Progress meeting with SLT					
	misconceptions in all subject	complicated maths operations.	to focus on increasing progress		Standard o	of T&L Spring		
	areas.	Daniel Willingham (Psychologist at the	and raising attainment.			%	% good or	
	<b>_</b>	University of Virginia) states: Automatic	Staff to meet regularly with			satisfactory	better	
	Teaching and learning in all	retrieval of basic maths facts is critical to	parents of children making slow			, or better		
	subjects is planned effectively	solving complex problems because complex	progress.					
	to ensure progression and	problems have simpler problems embedded			Teacher			
	cohesion with strong cross curricular links.	in them.' Regular practice ensures consolidation.			S			
		consolidation.			TAs			
	In mathematics, staff to				TAs			
	continue to plan and deliver 30							
	minutes daily arithmetic				Standard o	of T&L Summe	r	
	practise based on needs					%	% good or	
	identified in the arithmetic					satisfactory	better	
	tests.					or better		
	Pre/post teaching delivered as				Teacher			
	required. Children in KS2 who				S			
	have been identified as having				TAs			
	gaps in these basic skills, to							
	have additional x3 sessions a							
	week of Success in Arithmetic –							
	a structured program teaching							
	the four operations. (TA time)							

	sen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is	Staff	Reviewed July 2021 and impact
Outcome			implemented well?	lead	
C) Children ferm have the First ferm emotional support well-being fCPD and neces behaviour unde support to need enable them Safeg to maximise office learning speci opportunitie need s. beha SEND Welfa collal appro fCISS is effe Shari place Use e exclu timet is we fDail a plat struc and e those has b	nployment of Mental Health t Aider and ELSAs to provide port to children. D for all staff to have the essary knowledge, skills and lerstanding to meet the ds of children. eguarding and Welfare cer is effective in accessing cialist support when ded. E.g. Challenging aviour, the psychology of aviour.	<ul> <li>What is the evidence and rationale for this choice?</li> <li>'Improving children and young peoples' mental wellbeing will positively impact on their cognitive development, learning, physical health, mental health and social and economic prospects in adulthood<sup>6</sup>. Poor mental wellbeing increases the likelihood in later life of:</li> <li>poor educational attainment</li> <li>antisocial behaviour</li> <li>drug and alcohol misuse</li> <li>teenage pregnancy</li> <li>involvement in criminal activity</li> <li>mental health problems<sup>7</sup>.</li> <li>Those with better mental wellbeing are likely to deal better with stressful events, recover more quickly from illness, and be less likely to engage in behaviours which may put their health at risk.' Public Health England</li> <li>91% of ELSA's commented that working as an ELSA has helped facilitate improved outcomes for pupils accessing sessions.</li> <li>(The ELSA programme in Cheshire West and Chester – Evaluation Report, DR. Lisa Edwards, September 2016.</li> <li>The EEF found that breakfast clubs that offer a free and nutritious meal before school can boost reading, writing and maths results by the equivalent of two months progress per year.</li> <li>Breakfast clubs improve attendance and punctuality.</li> <li>Forest Schools research undertaken by the New Economics Foundation and managed by Forest Research found:</li> <li>'Confidence: children had the freedom, time and space</li> </ul>	-		Reviewed July 2021 and impact     Mental Health First Aider and ELSAs have provided high levels of support:   SEND:   Safeguarding:   Attendance:   Exclusions:   PT time table:

	Casial akillar abildran aginad ingraggad gugragas of	
	Social skills: children gained increased awareness of	
Further TAs to run nurture	the consequences of their actions on peers through	
afternoons.	team activities such as sharing tools and participating	
	in play	
Trained ELSAs in school who	Communication: language development was prompted	
work with children identified by	by the children's sensory experiences	
school staff and parents. Focus	Motivation: the woodland tended to fascinate the	
on developing mental	children and they developed a keenness to participate	
well-being. This follows a	and the ability to concentrate over longer periods of	
structured programme which	time	
can be measured against	Physical skills: these improvements were characterised	
targets set collaboratively with	by the development of physical stamina and gross and	
parents at the beginning of	fine motor skills	
these sessions. (TA time)	<i>Knowledge and understanding:</i> the children developed	
	an interest in the natural surroundings and respect for	
Four more staff to be Forest	the environment'	
School trained to ensure all year		
groups have opportunities for		
regular sessions.		

Desired Outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	Reviewed July 2021 and impact
D) Children will increase their cultural capital through exposure to quality texts, resources, enrichment activities and life experiences.	<ul> <li>£Provision and promotion of quality texts to develop a love of reading including cross curricular non-fiction texts.</li> <li>£Provision of a rich range of additional enrichment and cultural activities.</li> <li>Children will complete the Forest Flyer, Cultural Capital</li> <li>Challenge.</li> <li>School will be reaccredited</li> <li>with Artsmark Silver Award and start to work towards</li> <li>Gold</li> <li>£All KS 2Children will</li> <li>complete Arts Award and 30%</li> <li>will achieve Silver.</li> </ul>	<ul> <li>'It is the essential knowledge that pupils need to be educated citizens, introducing them to the best that has been thought and said and helping to engender an appreciation of human creativity and achievement.' The National Curriculum</li> <li>Sutton Trust research on the major factors outside (and inside) the school gates that boost the educational progress of bright poor children and found students were nine times more likely to get good A-levels when they did daily homework. They were much more likely to get good grades if they read books at home for pleasure – not just those books they had to study for school. And their results improved if they had visited museums, galleries and went on outings with their families or schools.</li> </ul>	SLT to target reading through SDP. All CTs to plan enrichment and enhancement opportunities which must have a clear objective and rationale. Registers of participation to be kept. Disadvantaged children to be encouraged and supported to participate. Monitor and encourage all children to be involved in a broad range of opportunities.	SLT	External visits have been restricted due to COVID but we have been creative in planning immersion days using our own staff and some virtual visits. These are offered to all children and rarely incurred any costs to the families. We were awarded the Geography Quality Mark. We expect to successfully complete the Artsmark and the Primary Science and Primary History Mark this academic year.

School will be awarded the	(It's vital that shildren have the encerturity to learn and	Forest Cultural Capital	
School will be awarded the	'It's vital that children have the opportunity to learn and	Forest Cultural Capital	
Primary Geography Quality	enjoy arts and culture from an early age. It develops their	Challenge to be monitored	
Mark and prepare for Primary	creativity, inspires future careers and enriches their	and celebrated e.g. display	
History Quality Mark, Primary	childhood.'	and Facebook.	
Science Mark and the Music	Michael Ellis MP, Minister for Arts, Heritage and Tourism	Artsmark Silver Award	
Mark.	Department of Culture, Media and Sport	accreditation.	
Outside learning will be		Primary Geography and	
embedded throughout the	'Cultural education gives children and young people the	History Award	
school.	opportunity to develop their creativity, both individually	accreditation.	
	and collectively, and that's why our goal is for every child	Music Mark accreditation.	
	and young person to have the opportunity to experience	Primary Science Mark.	
	the richness of the arts.'	,	
	Darren Henley Chief Executive Arts Council England		
	Ofsted Requirement: The broad and balanced curriculum		
	inspires pupils to learn. The range of subjects and courses		
	helps pupils acquire knowledge, understanding and skills		
	in all aspects of their education, including the humanities		
	and linguistic, mathematical, scientific, technical, social,		
	physical and artistic learning.		

Desired Outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	Reviewed July 2021 and impact
E) Children to attend regularly and punctually so that no learning time is lost.	Overall attendance to be above 96% and vulnerable groups to be inline. Safeguarding and Welfare Officer to monitor closely and use first day calling. Early discussions with parents and children to identify underlying reasons for poor attendance. EWO to be involved at earliest opportunity. Attendance policy to be reviewed and followed to minimise parents taking holiday in term time.	<b>choice?</b> 'where patterns of irregular attendance are picked up in nursery and reception, parents will be supported to get their children into school. Children with the worst attendance in the early years tend to come from the lowest socio-economic groups where attainment on entry to primary schools is often already notably lower than that of their peers. By ensuring that the parents of these children get into good attendance habits, schools will be able to do the work required to narrow this gap.' Charlie Taylor, Improving Attendance at School	All absence is tackled appropriately. Attendance increases and no groups is below 96%. Unauthorised absence is reduced as parents recognise expectations. Attainment will improve as children have maximised all learning opportunities.	SLT	Attendance in autumn term:         Spring term: Partial closure due to COVID.         Engagement information.         Attendance summer term:

Desired	Chosen action/approach	What is the evidence and rationale for	How will you ensure it is	Staff	Reviewed July 2021 and impact
Outcome		this choice?	implemented well?	lead	
	Chosen action/approach Early Parents' Evening to communicate routines and expectations. Registers to be taken for attendance. Parents who do not attend will have information sent to them. Class teachers to monitor completion of home learning e.g. reading, spelling, times tables and Lexia. Class teachers to do PE register, participation and correct PE kit. Additional Parent Progress meetings for children making slow progress and clear targets set to address barriers to learning. Continue to celebrate all children's achievements in school to encourage full participation. Provide opportunities for parents to participate in school events. Parents/carers to be involved in		•		Reviewed July 2021 and impact FRED was run virtually in autumn term, although COVID restrictions limited the inscool connection with fathers. Virtual parents meetings in September across the school. Videos provided for all to include those that did not attend live sessions. Weekly phone calls throughout spring lockdown were welcomed by many. Parents joined their children on daily Zoom sessions. Language Links sessions and individual ELSA sessions provided further opportunities for parental engagement.
	fundraising. Become a licensed FRED (Fathers Reading Every Day) School (will also impact S&L and reading – see above)	their children's education" "Dear Dad, I only see you once a week Some small things I ask of you: please come to my school plays and come to parents' evening to see how I'm getting on." (12 year-old:			
		DfES/Fathers Direct, 2003) Planne	ed expenditure to imp	ove qu	ality teaching for all: £78,424

6. Planned Expenditure	
Academic year	2020 2021

Desired	Chosen action/approach	What is the evidence and rationale for this	How will you ensure it is	Staff	Reviewed date a	nd impact	
		choice?	implemented well?	lead	July 2021		
Outcome A) Children's language skills improve and this positively impacts on all areas of learning.	(S&L) SALT support for identified children (Teacher/TA time) Makaton trained staff to identified children New resources purchased to improve CLL provision. Time to Talk programme implemented Staff to be trained and deliver brick therapy.	Research has shown that there can be a significant difference in vocabulary of different groups. The Early Catastrophe Paper (Hart and Risley, 2003) reports: Vocabulary (at age 3) of a child from a disadvantaged family: 500 words Vocabulary (at age 3) of a child from a professional family: 1,100 words	Implemented weil?Staff have the necessary skillto meet the needs ofindividual children.Senior leaders to completeregular 'drop-ins' andobservations.SENDCo and assistant tocarry out regular drop ins tomonitor provision forvulnerable childrenSENDCo and assistant,fortnightly book scrutiniesto ensure appropriatedifferentiation is evident	CE/ZH SG	SALT data: Language Links da SEND data: EYFS CLL ARE data		
	(Phonics and SP&G) To have rigorous basic skills approaches in place for phonics and grammar. In EYFS/KS1, increase daily reading with a focus on blending. (Teacher/TA time) Daily skills practice to focus on spelling, punctuation and grammar. Include Lexia (Teacher/TA time) Target vulnerable children for Home-learning Club,	Phonics approaches have been consistently found to be effective in supporting younger readers to master the basics of reading, with an average impact of an additional four months' progress. Research suggests that phonics is particularly beneficial for younger learners (4-7 year-olds) as they begin to read. The use of a systematic synthetic phonics programme was shown to give children a flying start with their reading, writing and spelling, it was effective for catch-up, it reduced special educational needs across the schools and it enabled higher numbers of children to transfer to their secondary	enabling children to make progress. Monitoring of T&L. Analysis of phonics data. SLT to hear children read and check they are blending.	SG/MN	Analysis of phonic Reception ARE Year 1 PSC Year 2 PSC retake Analysis of spellin	Non PP	РР 

Lexia, lunchtime ICT use etc. <b>(Teacher/TA time)</b>	schools well equipped to access the curriculum," Grant (2013)			Year 1 Year 2 Year 3 Year 4 Year 5 Year 6		
(Reading) Planned additional time to read with an adult in school for children whose parents are unable to do so. Provide core texts. (Teacher/TA time) Provide additional time to develop comprehension skills by focussing on language/vocabulary and inference, use VIPERS and SATs question stems, early morning or afternoon intervention. (Teacher/TA time) Herts for Learning – Reading for Fluency project – key year groups: 3 and 6. (Teacher/TA time)	Education Endowment Foundation found that disadvantaged pupils can make 5+ months progress using Accelerated Reader. Accelerated Reader diagnoses ranges of books appropriate for pupils, who then complete quizzes on books they have read. Psychologist Keith Stanovich found that pupils who learn to read well early tend to do better as they move through school. This is because pupils who read well read more and vice versa. The gap between those that read well (and those that read less) grows exponentially as children get older, creating problems not just in reading but in accessing and engaging with the curriculum.	Pupil perception survey to understand children's perception of reading and books in school. SLT to select children to hear them read. Core texts are planned for in MTP. Children who complete the FFT will have read a good range of high-quality texts. Lexia/AR/RS data to be triangulated with teacher assessment from reading passports. SLT to monitor the regular use of reading passports to inform assessment. Staff to have a good understanding of the importance of good prosody to aid reading for meaning.	SG	Reading Year 1 Year 2 Year 3 Year 4 Year 5 Year 6	Non PP	PP

(Writing) Children	Good literacy skills underpin academic	Teacher assessment using	SG	Writing data Jul	У	
regularly write extended pieces and receive effective feedback to edit and improve. Teachers will give useful feedback, and give the pupils guidance and time to react/respond to this. If required,	success in every subject.' 'In my view, the most important thing a school can do for its pupils—and for society—is to teach them to read and write well.' Sir Kevan Collins, Chief Executive Education Endowment Foundation. Meta-Analysis of research by John Hattie breaks down quality teaching into:	Gaps are addressed. Increase the % of children working at ARE and GD in each year group.	50	Year 1 Year 2 Year 3 Year 4	y Non PP	РР 
targeted post teaching to fill gaps. <b>(Teacher/TA</b> <b>time)</b>	<ul> <li>Pupils having clear goals/objectives.</li> <li>Teachers providing pupils with modelling/scaffolding/appropriate</li> </ul>			Year 5		
	steps to achieve them.			Year 6		

			Staff lead	Review date and impact			
B) More children are	Pre/post teaching         Pupils need a sound understanding of number         Staff know that it is their re	Staff know that it is their responsibility to address barriers to learning.	HM	Maths data	July		
working at age related level	Children in KS2 who have been identified as	memory to successfully apply more complicated maths operations.	Monitoring will focus on the actions taken by staff to fill gaps, recognise			Non PP	PP
as gaps have been filled	having gaps in these basic skills, to have	Daniel Willingham (Psychologist at the University of Virginia) states: Automatic retrieval of basic	misconceptions and take appropriate actions.		Year 1		
and misconception	additional x3 sessions a week of Success in	maths facts is critical to solving complex problems because complex problems have simpler problems	Pupil Progress meeting with SLT to focus on increasing progress and		Year 2		
s addressed. Maths	Arithmetic – a structured program	embedded in them.' Regular practice ensures consolidation.	raising attainment. Staff to meet more regularly with		Year 3		
Wattis	teaching the four operations.	Gaps identified in formative assessment allow for precisely targeted teaching to remedy these.	parents of children making slow progress.		Year 4		
	(Teacher/TA time)	Meta-Analysis of research by John Hattie breaks down quality teaching into:	hiogress.		Year 5		
		<ul> <li>Pupils having clear goals/objectives.</li> </ul>			Year 6		

<ul> <li>Teachers providing pupils with</li> </ul>		
modelling/scaffolding/appropriate steps to		
achieve them.		

ii Targeted sup	oort				
Desired	Chosen action/approach	What is the evidence and rationale for this	How will you ensure it is	Staff	Review date and impact
Outcome		choice?	implemented well?	lead	July 2021
C) Children	ELSAs to provide support	'Improving children and young peoples' mental	School will put in early	TW/ZH	SEND/ELSA/MHFA data:
have the	to children identified	wellbeing will positively impact on their cognitive	intervention and seek		
emotional	children. <b>(TA hours)</b>	development, learning, physical health, mental	more specialist support		
well-being		health and social and economic prospects in	as appropriate.		
and behaviour	<b>£</b> Specialist support	adulthood <sup>6</sup> . Poor mental wellbeing increases the	All children will be able to		
support to	purchased when needed.	likelihood in later life of:	make good academic		
enable them	E.g. educational	<ul> <li>poor educational attainment</li> </ul>	progress as they are		
to maximise learning	psychologist.	antisocial behaviour	mentally supported to be successful.		
opportunities.	SENDCo and	drug and alcohol misuse	Close collaboration with		
	Safeguarding and	<ul> <li>teenage pregnancy</li> </ul>	families will secure early		
	Welfare officer work	<ul> <li>involvement in criminal activity</li> </ul>	appropriate		
	collaboratively to provide appropriate specialist support and screening. E.g. dyslexia (Teacher time)	<ul> <li>mental health problems<sup>Z</sup>.</li> <li>Those with better mental wellbeing are likely to deal better with stressful events, recover more quickly from illness, and be less likely to engage in behaviours which may put their health at risk /</li> </ul>			
	<b>£</b> CISS is bought in and support is effective.	Public Health England 91% of ELSA's commented that working as an	promptly.		
	Sharing Parenting and Epic Dads support is in place for families.	ELSA has helped facilitate improved outcomes for pupils accessing sessions. (The ELSA programme in Cheshire West and Chester – Evaluation Report, DR. Lisa Edwards,			
	Implement FRED.	September 2016.			
	Use evidence from				
	CPOMS, exclusions and part time timetables to				

	ensure behaviour is well				
	managed.				
ii Targeted supp	port				
Desired	Chosen action/approach	What is the evidence and rationale for this	How will you ensure it	Staff	Review date and impact
Outcome		choice?	is implemented well?	lead	July 2021
D) Children will increase their cultural capital through exposure to quality texts, resources, enrichment activities and life experiences.	£Provide core texts KS2. £Subsidise enrichment/enhancement activities and trips. £Pay for accreditation of KS 2 to complete Arts Award. £Target for Outside learning and Forest Schools club.	choice? 'It is the essential knowledge that pupils need to be educated citizens, introducing them to the best that has been thought and said and helping to engender an appreciation of human creativity and achievement.' The National Curriculum Sutton Trust research on the major factors outside (and inside) the school gates that boost the educational progress of bright poor children and found students were nine times more likely to get good A-levels when they did daily homework. They were much more likely to get good grades if they read books at home for pleasure – not just those books they had to study for school. And their results improved if they had visited museums, galleries and went on outings with their families or schools. 'It's vital that children have the opportunity to learn and enjoy arts and culture from an early age. It develops their creativity, inspires future careers and enriches their childhood.' Michael Ellis MP, Minister for Arts, Heritage and Tourism Department of Culture, Media and Sport 'Cultural education gives children and young people the opportunity to develop their creativity, both individually and collectively, and that's why our goal is for every child and young person to have the opportunity to experience the richness of the arts.'	is implemented well? SLT to target reading through SDP. All CTs to plan enrichment and enhancement opportunities which must have a clear objective and rationale. Registers of participation to be kept. Disadvantaged children to be encouraged and supported to participate. Monitor and encourage all children to be involved in a broad range of opportunities. Forest Cultural Capital Challenge to be monitored and celebrated e.g. display and Facebook. Artsmark Silver Award accreditation. Primary Geography and History Award accreditation.	SLT	July 2021 Limited opportunities for outside visits or visitors due to COVID restrictions. The school has been creative in providing enhancement activities in school and by organising virtual experiences. This has kept costs to a minimum and enabled all children to take part.

ii) Targeted sup		Ofsted Requirement: The broad and balanced curriculum inspires pupils to learn. The range of subjects and courses helps pupils acquire knowledge, understanding and skills in all aspects of their education, including the humanities and linguistic, mathematical, scientific, technical, social, physical and artistic learning.			
Desired	Chosen action/approach	What is the evidence and rationale for this	How will you ensure it	Staff	Review date and impact
Outcome	· · · · · · · · · · · · · · · · · · ·	choice?	is implemented well?	lead	July 2021
E) Children to attend regularly and punctually so that no learning time is lost.	Early discussions with parents and children to identify underlying reasons for poor attendance.	'where patterns of irregular attendance are picked up in nursery and reception, parents will be supported to get their children into school. Children with the worst attendance in the early years tend to come from the lowest socio-economic groups where attainment on entry to primary schools is often already notably lower than that of their peers. By ensuring that the parents of these children get into good attendance habits, schools will be able to do the work required to narrow this gap.' Charlie Taylor, Improving Attendance at School.	All absence is tackled appropriately. Attendance increases and no groups are below 96%. Unauthorised absence is reduced as parents recognise expectations. Attainment will improve as children have maximised all learning opportunities.	ΤW	Attendance data and feedback relating to those children with poor attendance.

Desired	Chosen action/approach	What is the evidence and rationale	How will you ensure it is implemented	Staff	Review date and impact
Outcome		for this choice?	well?	lead	July 2021
F) Parental	Parents' Evening registers to be	'The more engaged parents are in the	Better communication with parents. Hard	SLT	All parents have had increased contact
engagement	taken for attendance and	education of their children the more	to engage parents are involved as the		with staff and the Virtual Parents
increases and	parents who do not attend will	likely their children are to succeed in	school has reached out to them.		Evening was effective. Those parents
aspirations to	have information sent to them.	the education system. School	Parents play a more active role in their		who did not manage a Zoom meeting
be higher.	Class teachers to monitor	improvement and school	children's education.		still had a phone call and the
	completion of home and target	effectiveness research consistently	All stakeholders understand the vision and		opportunity to discuss the midyear
	parents and children to provide	shows that parental engagement is	work collaboratively to achieve the best		report.
	additional opportunities to	one of the key factors in securing	outcomes for children.		
	complete.	higher student achievement. Schools	All parents/carers are fully involved in		
		that improve and sustain	different aspects of school.		
		improvement engage the community			

Class teachers to do PE register,	and build strong links with parents.			
participation and correct PE kit.	Where schools build positive			
	relationships with parents and work			
<b>£</b> Provide kit for PP children.	actively to embrace racial, religious,			
	and ethnic and language differences,			
<b>£</b> Additional Parent Progress	evidence of sustained school			
meetings with structured	improvement can be found.' J			
conversations for children	Goodall and J. Vorhaus.			
making slow progress.				
	'The structured conversations have			
	led to positive changes for both			
	schools and parents in the			
	home-school relationship' –			
	Achievement for All, National			
	evaluation.			
Planned Expenditure Targeted Support £70,0				

7. Planned Expenditure									
Academic Year	Academic Year 2020 2021								
iii. Other approaches (Enrichment and experiences) Details to be added each half term as opportunities arise									
Desired Outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	Review date and impact July 2021				
D) Children will increase their cultural capital through exposure to quality texts, resources, enrichment activities and life experiences.	<ul> <li>£Immersion days e.g. Miraiker's world of Puppets,</li> <li>£Visits e.g. theatre, local museums (potential to do this virtually),</li> <li>£Visitors: Tomorrow's Achievers, Portals to the Past, Divergent Drama</li> </ul>	'It is the essential knowledge that pupils need to be educated citizens, introducing them to the best that has been thought and said and helping to engender an appreciation of human creativity and achievement.' The National Curriculum	SLT to target reading through SDP. All CTs to plan enrichment and enhancement opportunities which must	SLT	Limited opportunities for outside visits or visitors due to COVID restrictions. The school has been creative in providing enhancement activities in school and by organising virtual experiences. This has kept costs to a minimum and enabled all children to take part.				

£Additional events: Careers Fayre,	Sutton Trust research on the major	have a clear	
enterprise opportunities, Christmas	factors outside (and inside) the school	objective and	Due to a forecasted under spend
Fayre. (see LTPS)	gates that boost the educational	rationale.	here, we allocated more funding to
Children will complete the Forest	progress of bright poor children and	Registers of	purchase ICT equipment to fully
Cultural Capital Challenge	found students were nine times more	participation to	embed remote learning opportunities
School will be reaccredited with	likely to get good A-levels when they did	be kept.	and to ensure any child who needs a
Artsmark Silver Award and start to work	daily homework. They were much more	Disadvantaged	device is able to access one. With
towards Gold	likely to get good grades if they read	children to be	increased demand on devices, and
<b>£</b> Outside learning will be embedded	books at home for pleasure – not just	encouraged and	ensuring that staff and children can
throughout the school.	those books they had to study for school.	supported to	access online T&L confidently in
	And their results improved if they had	participate.	school and at home, we have signed
	visited museums, galleries and went on	Monitor and	up to Google Classroom with
	outings with their families or schools.	encourage all	government support to set up.
	-	children to be	
	'It's vital that children have the	involved in a	
	opportunity to learn and enjoy arts and	broad range of	
	culture from an early age. It develops	opportunities.	
	their creativity, inspires future careers	Forest Cultural	
	and enriches their childhood.'	Capital	
	Michael Ellis MP, Minister for Arts,	Challenge to be	
	Heritage and Tourism Department of	monitored and	
	Culture, Media and Sport	celebrated e.g.	
		display and	
	'Cultural education gives children and	Facebook.	
	young people the opportunity to develop	Artsmark Silver	
	their creativity, both individually and	Award	
	collectively, and that's why our goal is for	accreditation.	
	every child and young person to have the		
	opportunity to experience the richness of		
	the arts.'		
	Darren Henley Chief Executive Arts		
	Council England		
	_		
	Ofsted Requirement: The broad and		
	balanced curriculum inspires pupils to		
	learn. The range of subjects and courses		
	helps pupils acquire knowledge,		
	understanding and skills in all aspects of		
	their education, including the humanities		
	and linguistic, mathematical, scientific,		

	technical, social, physical and artistic					
	learning.					
Planned expenditure for other approaches (enrichment and experiences): £15,000						
			Total p	lanned expenditure cost: £163,424.000		